

# TPSS Board of Representatives Meeting

## July 21, 2022

### Open Session Minutes

Board present: Diane Curran (DC), Elizabeth Teuwen (ET), Susan Cho (SC), Esteban de Dobrzynski (ED), Fred Feinstein (FF)

Board members absent: Bob Gibson (BG), Adam Frank (AF), Katea Stitt (KS), Kathy Tsantiris (KT)

Staff present: Mike Houston (MH), General Manager (GM)

Minutes submitted by: Solveig Mortensen (SM), Board Administrator

Meeting held by zoom and called to order at 7:45 pm

#### **Board ACTION:**

- The Board approved the June 16, 2022 Open Session Board meeting minutes as revised.
- The Board approved the L-2 Policy Staff Treatment Monitoring Report, as submitted by the GM.

**Open Member Forum:** No members presented comments.

**GM Report:** A Board member asked for more details about the recent voluntary staff training with Defend Yourself. MH shared that Defend Yourself is a local organization that does not focus on physical training but teaches people about staying aware in their environments. MH offered it to all TPSS employees and approximately fourteen to fifteen staff attended. The HR manager will follow up on the training; the regular, full staff training will occur in September.

A Board member suggested the Co-op/Board revisit the time the Board holds its election. MH stated that the staff survey, which was last performed in 2019, will be taken in the spring of 2023.

#### **Board Business:**

**Policy L-2 (Monitoring) Report:** The Board approved the monitoring report for policy L-2.

A Board member gave the feedback that MH did a good job covering all the different aspects of the policy; however, the policy itself still has a whole section in need of revision to address collective bargaining.

DC and FF stated that they plan to revisit the work they had begun on policy L-2, contact the Co-op's labor attorney for guidance, bring revisions to MH and to the policy blitz meeting with the Columinate consultant in September.

**Membership Meeting Report:** FF reported that the minutes from the latest Membership Committee meeting were included in the board packet and summarized the discussion. Committee members had shared their reflections on the Spring Membership Meeting and discussed the future goals of the Membership Committee. DC shared that she and the Board President, Bob Gibson (BG) had an initial discussion on the topic and hoped to revisit it after reviewing the Co-op’s goals with MH, the Columinate consultant Jade Barker (JB), and the full Board.

**Ends Statement Discussion:** DC shared JB’s feedback that the Co-op’s Ends could benefit from being more aspirational. She said that she and BG would take that feedback and create two draft interpretations of the Ends. Then they would discuss the two versions with MH to gain a greater vision of the Co-op’s goals and hope to bring a more refined draft Ends to the Board’s August meeting. At the September one day policy blitz, the Board will have another opportunity to review and give input on what the revised Ends Statements should state.

Meeting adjourned at 8:00pm

**Board Representatives’ Committee Memberships:**

**Membership and Community Affairs Committee:** (FF Chair) FF, DC, KT, ET, ED

**Finance and Audit Committee:** (AF Chair) AF, SC, BG, KT, ET (DC, ex-officio)

**Personnel Committee:** (BG Chair) DC, KS

**Policy Committee:** (SC Chair) SC, AF, KT

**Junction Committee:** (FF Chair) FF, DC, BG, KS, ET, ED

**Diversity, Equity, and Inclusion** KS (Chair), SC, BG, AF, KT

**Expansion Committee:** (AF Chair) AF, SC, BG, ED

**Board Development and Elections Committee:** DC, AF (chair position shared), BG

**Term 2021-2022 Meeting Attendance:**

Board member	Dec. 2021	Jan. 2022	Feb. 2022	March 2022	April 2022	May 2022	June 2022	July 2022
Cho	*		*	*	*	*	*	*
Curran	*	*	*	ex	*	*	*	*
de Dobrzynski	*	*	*	ex	*	*	*	*
Feinstein	*	*	*	*	*	*	*	*

Frank	*	*	*	*	*	ex	*	ex
Gibson	*	*	*	*	*	*	*	ex
Stitt	*	ex	ex			*	*	ex
Teuwen	*	*	*	*	*	*	*	*
Tsantiris	*	ex	*		*	*	*	ex

\*Listing of election deadline dates, per 5/16/22 memorandum:

Deadline for board applications: Thursday Oct 13

Date for commencement of voting: Friday October 14

Date of fall membership meeting and candidate forum: Sunday October 16

Last day to vote: Friday November 18

Date for counting votes: Tuesday November 22

Announcement of election results: Thursday November 24

New Board terms start on: Thursday December 1