

TPSS Board of Representatives Meeting

January 27, 2022

Open Session Minutes

Board present: Diane Curran (DC), Bob Gibson (BG), Adam Frank (AF), Esteban de Dobrzynski (ED), Fred Feinstein (FF), Elizabeth Teuwen (ET)

Board members absent: Susan Cho (SC), Katea Stitt (KS), Kathy Tsantiris (KT)

Staff present: Mike Houston (MH), General Manager (GM)

Members present: Robert Anderson (RA), Rachel Hardwick (RH), Molly Southworth (MS)

Minutes submitted by: Solveig Mortensen (SM), Board Administrator

Meeting held by zoom and called to order at 6:30 pm

Board ACTION:

- The Board approved the December 16, 2021 Open Session Board meeting minutes as revised.
- The Board approved the monitoring report for policy L-8, Executive Succession, as submitted by the GM.

Review outstanding action items and topical calendar: Recognizing the new 2022 year, BG planned with MH and SM to review and update the Topical Calendar for needed changes.

BG noted that SC made edits to the draft open session December 2021 minutes and suggested those minutes be modified accordingly and approved.

Open Member Forum:

MS is a new Co-op member, on a temporary relocation from Alaska where she is a physician and passionate about health problems, specifically, obesity and diabetes.

RH thanked the Co-op, Board and GM for their continued work and professionalism. RH expressed her hope that with the new restaurant and bridal shop, development of the Junction may be unfolding organically—people will need parking and reimagining this public property could be entering a creative phase.

RA affirmed and seconded RH's comments and suggested that the Co-op's measured response to the attempted suspension of use of the parking lot made a positive impression on the community.

GM Report: MH said that an "Impact Page" is being developed for the Co-op's website. It will present a wide range of metrics on Co-op activities, growth and achievements.

MH and the Board discussed a recent presentation from the founder of the Coalition of Immokalee Workers addressing exploitation of immigrant and migrant farmers. Discussion included ways that TPSS and co-ops around the country can lend support by participating in the Coalition's Fair Food program.

L8: Executive Succession: MH highlighted the major difference in this year's succession plan from the prior years—the addition of a new assistant store manager—which strengthens the Co-op's ability to function in the event of a GM vacancy.

Annual Bylaw Review: It is time for the Policy Committee to conduct its annual bylaw review.

Columinate training: BG and DC committed to reviewing the Columinate 2022 session offerings and recommending trainings to the Board, so each Board member can attend at least one session a year. ET is working on renewal of the Board's Google account.

DEI report: The kick-off of Diversity Equity and Inclusion training will occur on February 8th, led by Leah Kedar of the Kedar Group, and will include Board and Co-op management staff.

Reflections on the Annual Retreat: The Retreat Committee was thanked for its work on the retreat and a report on outcomes will be circulated soon. Board members' remarks included positive impressions of the financial exercise and an interest in more time for freeform discussion.

MCAC report: The Committee has not reached consensus on engagement activities. BG suggested that the MCAC may need a fresh start, with a re-evaluation of the role of the Board in member engagement. ET noted an idea raised at the annual retreat, to bring membership activities into the work of the Board as a whole.

The meeting was adjourned at 7:30 pm

Board Representatives' Committee Memberships:

Membership and Community Affairs Committee: (FF Chair) FF, DC, KT, ET, ED

Finance and Audit Committee: (AF Chair) AF, SC, BG, KT, ET(DC, as ex-officios)

Personnel Committee: (BG Chair) DC, KS

Policy Committee: (SC Chair) SC, AF, KT

Nominations Committee: (BG Chair) , AF, DC

Junction Committee: (FF Chair) FF, DC, BG, KS, ET, ED

Diversity, Equity, and Inclusion KS (Chair), SC, BG, AF, KT

Expansion Committee: (AF Chair) AF, SC, BG

Board Development Committee: DC, AF (chair position shared)

Term 2021-2022 Meeting Attendance:

Board member	Dec. 2021	Jan. 2022
Cho	*	
Curran	*	*
de Dobrzynski	*	*
Feinstein	*	*
Frank	*	*
Gibson	*	*
Stitt	*	ex
Teuwen	*	*
Tsantiris	*	ex