

TPSS Board of Representatives Meeting

Date: October 17, 2019

Board present: Fred Feinstein (FF), Adam Frank (AF), Rachel Hardwick (RH), Sawa Kamara (SK), Susan Cho (SC), Susanne Lowen (SL)

Board excused: Diane Curran (DC), Julia Eddy (JE), Katea Stitt (KS)

Staff & consultants present: N/A

Members Present: Board candidates Elias Vlanton (EV), Katherine Tsantiris (KT), Susan West Montgomery (SWM)

Minutes prepared by: Susan Cho (SC)

BOARD ACTIONS:

- The Board approved the minutes from the September 2019 Open board meeting.
- The Board accepted the resubmitted L6 “Asset Protection” report.
- The Board asked for clarification on “pension benefits” before approving L3, “Compensation and Benefits.”

Open member forum:

Board candidates EV, ST, SWM introduced themselves.

GM Updates:

General GM Report: Among other things, MH made a presentation at Community Works, highlighting our diversity. SWM asked if we could document the diversity of shoppers. What have other co-ops done?

L6 Asset Protection: resubmitted and accepted. RH did note that the auditor's report wasn't actually attached as was indicated. This was not deemed necessary for the monitoring report.

L3 Compensation and Benefits: SC noted that statement that nobody gets “pension benefits.” The Board requests clarification about what definition of “pension” is being used. Is there no 401k benefit?

Board Business:

Policy Committee: Next meeting is on Board Calendar (Oct 22). One of the proposed changes was reversed in last meeting. SC will email the latest to whole board.

Personnel Committee: Mike's evaluation is a little late. Board members should expect it to be sent out soon, and respond promptly.

Elections Committee: We now have a system where only the official member attached to the member number can vote. Any other attempt will not go through, so the person will know that it has not been registered.

Membership and Community Affairs Committee: For upcoming meeting: FF will set up sound system, SK will pick up food, SL/KS/SC/MH will meet with DC Co-op folks, and AF will be at the Board table starting 12pm, to field questions. SL/SK will ask membership to sign up to participate in “Planning for the Future of the Co-op” group. FF will talk with SL/SK/MH to clarify.

Online presence: Should the two FB groups be combined? The members forum group is fully interactive, and SC is willing to moderate. EV suggested that posts be pre-approved, to prevent unproductive threads.

Neighborhood outreach: SK & SC sent out letters to folks in Essex House, CHEER, and the City, offering Co-op contributions. No response. SC reported that Jarrett Smith was extremely enthusiastic about supporting Co-op involvement in Ward 5. We're welcome to ask him to advertise and attend events.

SL announced TALLE's Climate Change Conversations, Wednesdays 7:30am-9am at Busboys and Poets. TPSS is helping publicize. SL noted that workshop leadership needs more diversity, which might need to be financially compensated.

Next Board Meeting: Thursday, November 21.

Meeting adjourned at approximately 7:30 pm.

Committee Assignments:

Policy Committee – Susan Cho (chair), Adam Frank.

Nominations/Elections – Susanne Lowen (chair), Diane Curran.

Personnel – Diane Curran (chair), Rachel Hardwick, Katea Stitt.

Membership Committee – Fred Feinstein (chair), Diane Curran, Sawa Kamara.

Finance and Audit Committee – Adam Frank (chair), Diane Curran, Susan Cho.

Junction Committee – Fred Feinstein (co-chair), Rachel Hardwick (co-chair), Sawa Kamara, Katea Stitt.

Expansion Committee – Adam Frank, Susanne Lowen, Susan Cho.

Policy Governance Reflection Committee - Fred Feinstein, Adam Frank, Susanne Lowen, Mary Rooker (former board member).

Board Development Committee – Diane Curran (chair), Adam Frank.

Future of Food Committee – Susanne Lowen, Susan Cho.

Term 2018-2019 Meeting Attendance:

	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov
Cho	*	*	*	*	*	*	*	Ex	*	*	*	
Curran	*	Ex	*	*	*	*	*	*	*	*	Ex	
Eddy	*	*	*	*	*	*	*	Ex	Ex	Ex	Ex	
Feinstein	*	*	*	*	*	*	*	*	Ex	*	*	
Frank	*	Ex	*	Ex	*	Ex	Ex	*	*	*	*	

Hardwick	*	*	*	*	Ex	*	*	*	Ex	Ex	*	
Kamara	*	*	*	Ex	*	*	*	Ex	*	*	*	
Lowen	*	*	*	Ex	*	*	*	Ex	*	*	*	
Stitt	*	Ex	*	*	Ex	*	*	*	Ex	Ex	Ex	

(ex=excused)

Board Terms:

Board Representative	Term:	Term Ends:
Cho	3 years	2019
Curran	3 years	2020
Eddy	3 years	2021
Feinstein	3 years	2019
Frank	3 years (consecutive term)	2020
Hardwick	3 years (consecutive term)	2019
Kamara	3 years	2021
Lowen	3 years	2020
Stitt	3 years	2021