

TPSS Board of Representatives Meeting

Date: June 20, 2019

Board present: Susan Cho (SC), Fred Feinstein (FF), Julia Eddy (JE), Diane Curran (DC), Susanne Lowen (SL), Sawa Kamara (SK), Rachel Hardwick (RH), Katea Stitt (ST) arrived late

Board absent: Adam Frank (AF)

Staff & consultants present: Hussein Choketa, Store Manager

Members Present: N/A

Minutes prepared by: Julia Eddy (JE)

BOARD ACTIONS:

- The Board approved the minutes from the May 2019 board meeting.
- The Board deferred voting on L2 Staff Treatment until the next board meeting.

Open member forum:

No members present.

RH would like the Co-op to think about having cold beer. And the Co-op should look into the permitting necessary for people to drink it outside on Thursdays.

Approval of Minutes:

The Board approved the minutes from the May 2019 board meeting.

DC is compiling minutes from the Spring Member-owner meeting.

GM Report:

There is a tablet in the store used to place special orders and to sign up for a membership. It is also one way members can vote on the bylaws too. May was a very good sales month. IT did an important upgrade. MH is working with Crossroads on applying for a grant to allow low income shoppers to double their SNAP dollars at the Co-op. The Union contract is being drafted.

RH wonders if management plans to translate the union contract into other languages.

L2 Monitoring Report – Staff Treatment:

The Board was pleased with the report, very positive results on the staff survey. The report stated compliance on all measures, and the average was much higher on most measures. The place with the lowest score, but still in compliance, was staff awareness of the Board's policies.

SL suggests having more open-ended questions on the survey in the future to illicit more areas for improvement. She would also like to hear more from the interviews the consultant did with staff.

The report states there were 5 questions where a few employees were outliers.

The Personnel Committee will spend a little more time with the results of the staff survey and follow up with Mike about the outliers and lower results on Q16, 49, 52, 53, 54 to see if there is more information the Board should be paying attention to.

Board Business:

Leandra is working on signs and coordinating Co-op presence in the 4th of July parade. SK will contact Leandra about fliers.

Committee Business:

Membership Committee:

FF reports that Membership Committee meetings have been very interesting lately. Three members are regularly participating (Denny, Bob, and SJ), plus GM and Outreach staff.

There was a lot of discussion at the last Membership Committee meeting about the Spring Member-owner meeting, which led to discussion about the purpose of member engagement. Members meetings can be a time for community building, education, information flow. Why should people shop here instead of Trader Joe's or other grocery stores? What would bring people in on a nice Sunday afternoon - perhaps a picnic, a festival, interesting speakers.

Denny is working on a proposal for a speaker series.
DC and Denny are looking at starting a book club.

DC will ask MH at the membership meeting about having space on the blog or a way to "like" articles.

Policy Committee:

SC reports that the Policy Committee will have revised G Policies to vote on for the next board meeting. There will be a clean copy and a marked-up Co-op.

MD Food Coop:

SL provided an update on the MD Food Collective at University of Maryland. It has now closed. Two groups have spun out from it. There is energy to revive some sort of local food economy project. And good potential for alignment of Co-ops, maybe some collective purchasing of local products. SL and DC will follow up regarding speaker events related to the local food economy.

Next Board Meeting: TUESDAY July 16

Meeting adjourned at 8:00pm.

Committee Assignments:

Policy Committee – Susan Cho (chair), Adam Frank, Rachel Hardwick, Julia Eddy.

Nominations/Elections – Susanne Lowen (chair), Diane Curran, Susan Cho.

Personnel – Diane Curran (chair), Rachel Hardwick, Katea Stitt.

Membership Committee – Fred Feinstein (chair), Diane Curran, Sawa Kamara.

Finance and Audit Committee – Adam Frank (chair), Julia Eddy, Diane Curran, Susan Cho.

Junction Committee – Fred Feinstein (co-chair), Rachel Hardwick (co-chair), Sawa Kamara, Katea Stitt.

Expansion Committee – Adam Frank, Susanne Lowen, Susan Cho, Julia Eddy.

Policy Governance Reflection Committee - Fred Feinstein, Adam Frank, Susanne Lowen, Mary Rooker (former board member).

Board Development Committee – Diane Curran (chair), Adam Frank.

Future of Food Committee – Susanne Lowen, Susan Cho, Julia Eddy.

Term 2018-2019 Meeting Attendance:

	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov
Cho	*	*	*	*	*	*	*					
Curran	*	Ex	*	*	*	*	*					
Eddy	*	*	*	*	*	*	*					
Feinstein	*	*	*	*	*	*	*					
Frank	*	Ex	*	Ex	*	Ex	Ex					
Hardwick	*	*	*	*	Ex	*	*					
Kamara	*	*	*	Ex	*	*	*					
Lowen	*	*	*	Ex	*	*	*					
Stitt	*	Ex	*	*	Ex	*	*					

(ex=excused)

Board Terms:

Board Representative	Term:	Term Ends:
Cho	3 years	2019
Curran	3 years	2020
Eddy	3 years	2021
Feinstein	3 years	2019
Frank	3 years (consecutive term)	2020
Hardwick	3 years (consecutive term)	2019
Kamara	3 years	2021

Lowen	3 years	2020
Stitt	3 years	2021