

TPSS Board of Representatives Meeting

Date: January 25, 2015

Time and Place: 6:00pm, TPSS Community Room

Present: Rachel Hardwick (RH), Robert Anderson (RA), Emily Townsend (ET), Bill Rodgers (BR), Adam Frank (AF), LuLu Fulda (LF)

Others present: Abdi Guled (AG), Marilyn Berger (MB)

Absent: David Zuckerman (DZ), Tanya Whorton (TW), Paul Richards (PR)

Minutes submitted by: Solveig Mortensen (SM)

RESOLUTIONS:

- The Board approved the December 14, 2014 Open session Board meeting minutes; RA motioned and approved by consensus.
- The Board accepted the GM's Monitoring Report: Policy L8-Executive Succession as submitted; ET motioned and approved by consensus.

Open Member Forum: No comments were presented.

GM Report: AG shared that the Co-op's produce department will now utilize signage that highlights and displays the Co-op's competitive pricing. In discussing signage, the Board raised the topic of logo usage and asked if the Co-op could include produces' state of origin within its signage.

AG reported that the Co-op has received a positive response to the MAD Money program and seen a resulting basket size increase; management confirmed that the Co-op plans to eventually analyze the program's financial impact to comprehensively measure its value.

AG also reported that he was elected to the Board of Old Takoma Park Business Association and shared that he is currently filling the Co-op's grocery manager position to help ensure a smooth transition. Board reps. gave AG positive feedback on his succession plan as presented in his monitoring report of policy L-8. **In terms of building continuity, the Board asked AG to inform them of the Co-op's strategy to send more of the Co-op's leadership to CBLD trainings.**

AG and management reiterated how the Finance Manager adjusted some entries made by a temp and the Board received the corrected December financials.

Committee Updates: The Nominations Committee reported that they will hold their first meeting on February 16th at 4pm and will also meet with Sherri Collins and RH; all Board reps. were invited to join. LF reported that as Membership Committee Chair, she contacted Historic

Takoma and a potential facilitator re: prospective dates for the spring/summer Member-owners meeting. LF also shared that she met with MB to learn more about the roles of the Outreach Coordinator and Marketing Director and plans to directly contact the Outreach Coordinator about how the Membership Committee can be supportive. LF stated that her personal goal is to increase member-owner enrollment and participation. AF explained that the Policy Committee has talked as a group and also conferred with the consultant, Thane Joyal; they intend to present suggested changes for the Co-op's Financial Conditions Policy at the next Board meeting, after first forwarding to management for review.

CDS-Recent and Future Trainings: LF, ET, and RH reported on the CDS trainings that they recently attended in New Hampshire. RH and LF attended CBL 101. LF reported that within her training she found that a number of co-ops are addressing diversity and expansion issues; she also shared that participants visited Monadnock Co-op. ET highlighted the effort to systematically address consistent problems in the Leadership Skill building training she attended. RH shared that she also attended a CDS training in Asheville and found the theme of teamwork to be an important concept.

RH encouraged Board reps. to attend both a CDS Leadership and CBL 101 training. She noted the following upcoming CDS trainings: July 11, Philadelphia; March 28, Asheville; March 7, Keene (Cooperative Café); Oct. 31 Philadelphia (Cooperative Café).

MEETING ADJOURNED: 6:55PM

BOARD ATTENDANCE TALLY:

Term 2015:

Rep.	<u>Dec.</u>	<u>Jan.</u>
Anderson	*	*
Frank	*	*
Fulda	*	*
Hardwick	*	*
Richards	*	
Rodgers	*	*
Townsend	*	*
Whorton	*	
Zuckerman	*	