

*Please complete the following candidate profile and question form.*

**Katea Stitt**

*Candidate Profile*

- 1) Education (degrees held, schools attended, any relevant coursework) Regina High School, Adelphi MD; Georgetown University - 3 years.
  
- 2) Present Occupation: Interim Program Director, WPFW; Road Manager, Sweet Honey In The Rock
  
- 3) Community Involvement (include volunteer service, outreach, etc.): Got involved in the fight to save coo-op and stop big development in TP. Produced, Michele Bollinger, Town Hall on Gentrification, and aired it on WPFW. Volunteer at the Washington Waldorf School, where my daughter is a Senior, as facilitator for HS student-led Diversity/Social Justice Circle. Working with the Stop Amplified Noise Act Coalition, targeting Buskers in DC. Shop Steward for SAG-AFTRA unit at WPFW for 3 years. Served on the Pacifica National Board for 3 years.

Please check the following areas in which you have experience:

<input checked="" type="checkbox"/>	Group process and/or group decision-making
<input checked="" type="checkbox"/>	Meeting facilitation
<input checked="" type="checkbox"/>	Public speaking
<input type="checkbox"/>	Writing newsletter articles
<input type="checkbox"/>	Strategic planning
<input type="checkbox"/>	Accounting and/or finance
<input checked="" type="checkbox"/>	Project management
<input type="checkbox"/>	Online file sharing and calendars (Google) or website editing or management
<input type="checkbox"/>	Volunteer programs
<input checked="" type="checkbox"/>	Past and/or present participation on a board of directors
<input type="checkbox"/>	Retail and/or Other Business experience
<input type="checkbox"/>	Legal training and/or experience
<input checked="" type="checkbox"/>	Other <u>Festival and Concert Production</u>

*Candidate Questions:*

1. Why are you interested in serving on the Board? As a longtime Co-op member and resident of Takoma Park, I now have the time space and experience, I feel an obligation to help with this important work.
2. What experience or involvement have you had with the TPSS Food Co-op or other cooperative enterprises or Boards of Directors? As I mentioned, I worked with the Coalition that was fighting NDC to save the Co-op, and out of that came producing a Town Hall on Gentrification that was held at the Fire House. We also broadcast that event on WPFW. In addition, I was on the Pacifica Network National Board for 3 years.
3. What skills, qualities, formal training, education, or professional or volunteer experience would you bring that directly contribute to the mission of the TPSS Food Co-op?

I was Shop Steward for WPFW's unit (SAG-AFTRA) for 3 years. During that time, I learned a great deal about management worker relations. I became adept at finding solutions that created an environment where both worker, management, and the organization were able to thrive and be honored.

4. What is your favorite Co-operative Principle and why? Concern for the Community is my most cherished Cooperative Principle! Now more than ever, communities that are disenfranchised and marginalized by those in power need support and health sustenance as they struggle. Our Co-op sits at an opportune place, actually at a crossroads, where the intersectionality of class, race, gender, economic etc. play out. We must care for others as we do those that may be different or look different than we do. While the Co-op's workers certainly reflect the rich diversity of our community, the shoppers and members, unfortunately, do not for the most part. In the context of the Co-Op, Concern for Community means expanding access to shoppers that look more like and share the experience of our vibrant staff. This can be achieved by creating an environment and policies that make it possible for those shoppers to feel welcomed and included in the Co-Op community.
5. Is there anything else you'd like to share or address? If chosen, I will work diligently to aid the Co-op in growing and meeting its fullest potential! I also will work to ensure workers' needs and concerns are addressed, and that the disparate parts of the Co-op family - members, workers, management, Co-op Board - work more as a Community!!!