## **Guiding Principles**

**OPEN MEMBERSHIP:** Membership in a co-op is open to anyone willing to accept the responsibilities of membership, without gender, social, racial, political, or religious discrimination.

**DEMOCRATIC CONTROL:** It is the members who make the decisions and set policy for the co-op. Every member has equal voting rights. One member=One vote.

**MEMBERS' ECONOMIC PARTICIPATION:** Members contribute equally to and democratically control the co-op's capital. Profits are allocated for the good of the Co-op and its members as well as other activities approved by the membership.

**AUTONOMY AND INDEPENDENCE:** Co-ops are autonomous. If they enter into agreements with other organizations or raise capital from external sources, they do so under the control of their membership and maintain their autonomy.

**EDUCATION, TRAINING, AND INFORMATION:** Co-ops provide education and training for their members and staff so that they can contribute effectively to the success of the co-op. They also inform the public about the nature and benefits of cooperation.

**COOPERATION AMONG CO-OPS:** Co-ops serve their members and strengthen the cooperative movement by working together at local, regional, state, national, and international levels.

**CONCERNS FOR THE COMMUNITY:** Co-ops work for the sustainable development of their communities through policies approved by their members.