

TPSS Board of Representatives Meeting

Date: July 19, 2009

Time and Place: 6:00pm, TPSS community room

Present: Lorig Charkoudian (LC), Erin Holve (EH), Janiece Kennedy (JaK), Loni McCollin (LM), Nessa Richman (NR), Bill Rogers (BR), Mercedes Santos (MS), Deborah Taylor (DT)

Absent: Darhyl Lyons

Others Present: Abdi Guled (AG) – Interim GM; Juan Caballero and Karen Taylor

Minutes Submitted by: Elizabeth Darby

RESOLUTIONS

- June minutes were approved as amended.
- The date for the August meeting, which was changed at the March meeting, has been changed back to August 16.
- The nomination timeline was approved as amended.
- When a new General Manager is hired, he or she will be expected to hire a Human Resources Representative. Meanwhile the Board resolves to contract with the firm Smart HR to conduct an HR audit.
- The accounting firm DeHoff and DeHoff was hired to conduct a Financial Review for the Co-op.

DISCUSSION

- Planning continues for the staff appreciation party on August 29. Board members are designing the menu and selecting activities.
- Human Resources: The Board wants to obtain three services from an HR firm:
 - An HR audit of current practices
 - Education for the staff about what they could expect from an HR rep
 - Recommendation specific to TPSS about what HR representation the Co-op needs.
- GM Report: AG's plans for the staff include monthly staff meetings, job descriptions, and diversity training.

BOARD MEMBER ATTENDANCE TALLY

<u>Member</u>	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep
Charkoudian	*	*	*	*	*	*	*	*		
Holve		*	*	*	*	*	*	*		
Kennedy	*	*	*	*	*	*	*	*		
Lyons	*	*	*		*	*	*			
McCollin		*	*		*	*	*	*		
Richmam			*	*	*	*	*	*		
Rodgers	*	*	*	*	*	*	*	*		
Taylor		*	*	*	*	*	*	*		
Teter	*	*	*	*	*	*				
Santos							*	*		