

## **TPSS Board of Representatives Meeting**

Date: August 16, 2009

Time and Place: 6:00pm, TPSS community room

Present: Lorig Charkoudian (LC), Erin Holve (EH), Janiece Kennedy (JaK), Loni McCollin (LM), , Bill Rogers (BR), Mercedes Santos

Absent: Darhyl Lyons (DL), Nessa Richman (NR), Deborah Taylor (DT)

Others Present: Abdi Guled (AG) – Interim GM; Staff: Nelson Graves, Ed Royce, Marlyse Atangana, Marilyn Berger, Amy Berger; 6 members

Minutes Submitted by: Elizabeth Darby

### **OPEN MEMBER FORUM**

Many staff and members attended the meeting to give input on the Board's decision whether to hire Ryan Youngman as the new GM. Mr. Youngman has withdrawn from the search process due to taking another job, so members had a chance to give feedback on the process. One member felt she had not had enough information about him and would have liked to see his resume. There was also a discussion of how quickly the co-op needs to hire a new GM. On the one hand, many people expressed that TPSS has a very competent interim GM in AG and a qualified staff, and that many projects can be pursued while he is GM. On the other hand, some people feel that big projects like expansion and structural changes have to be on hold until the new GM arrives, because that person should have input in early planning stages.

### **RESOLUTIONS**

- The July minutes were approved by the Board.
- Regarding Board elections, the Board interprets the Bylaws to say that after an election in which an extra seat is being filled due to a resignation during the previous year, any of the new elected members can fill that seat. However, the Board needs to decide at that time which newly elected member is filling the extra seat, because that seat will come up for re-election sooner than the others. That seat will come up for re-election whenever it would have if the original member had not resigned.
- The Board resolved that no patronage refunds will be given out for the period between November 2008 and the end of the fiscal year in June 2009. (November 2008 is when the Bylaws were changed to allow patronage refunds.) The Board will decide whether to allow patronage refunds for FY 2010 (7/09 – 6/10) after the end of the next fiscal year. TPSS's Point of Sale (POS) system is not currently set up to calculate patronage refunds.

### **DISCUSSION**

- Planning continued for the Staff Appreciation party at LC's house on Saturday August 29. All Board members signed up for set-up or clean-up duties and agreed to bring a dessert apiece.
- Human Resources: AG has hired Marilyn Berger, who has done HR work for the co-op in the past, to conduct an HR audit.
- Financial Monitoring: Ed DeHoff, of DeHoff and DeHoff Accounting Firm, has not yet finished the Financial Review that the Board requested in July. The co-op has also not yet closed the books for FY 2008.
- Budget: AG informed the Board that he worked with Peg Nolan, a financial consultant who specializes in co-ops, to project expenses for FY 2010.
- The October Member meeting will take place on Sunday October 25, from 5:00-7:30pm. The agenda will include:
  - Eat and chat: 30 min
  - Introduction of Board candidates: 45 min
  - Reports from Committees, including the Finance Committee
  - GM Search update, if necessary
 The Board will send LC any other agenda items within two weeks, and LC and AG will send out postcards to the membership.
- Policy L2 (Staff Treatment): The Board is interested in editing Policy L2, but will wait for the results of the HR audit before doing so.
- GM Report: 203 new members in May-July; working on a contract for the parking lot for next year; sales up 8% from last year.

### BOARD MEMBER ATTENDANCE TALLY

<u>Member</u>	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep
Charkoudian	*	*	*	*	*	*	*	*	*	
Holve		*	*	*	*	*	*	*	*	
Kennedy	*	*	*	*	*	*	*	*	*	
Lyons	*	*	*		*	*	*			
McCollin		*	*		*	*	*	*	*	
Richmam			*	*	*	*	*	*		
Rodgers	*	*	*	*	*	*	*	*	*	
Taylor		*	*	*	*	*	*	*		
Teter	*	*	*	*	*	*				
Santos							*	*	*	