

TPSS Board of Representatives Meeting

Date: June 21, 2009

Time and Place: 6:00pm, TPSS community room

Present: Lorig Charkoudian (LC), Erin Holve (EH), Janiece Kennedy (JaK), Darhyl Lyons (DL), Loni McCollin (LM), Nessa Richman (NR), Bill Rogers (BR), Mercedes Santos (MS), Deborah Taylor (DT)

Others Present: Abdi Guled (AG) – Interim GM; Juan Caballero and Karen Taylor

Minutes Submitted by: Elizabeth Darby

RESOLUTIONS

- May minutes were approved as amended.
- June Member Meeting minutes were approved as amended.
- The revised Local Foods Committee charter was approved by the Board.
- The staff appreciation party has been set for August 29, 7:00pm – 10:00pm, at LC's house.

DISCUSSION

- Membership meeting: The Board agreed that the membership meeting went very well and that communication between Board, members, and staff is a prime concern of all involved. The Board will continue to explore the use of a listserve to keep in touch with the community. The Board has also received feedback that the staff appreciates Board members coming to staff meetings.
- Staff Party: The store will close at 7:00pm on August 29 so all staff can attend the party. The Board will prepare a menu for 75 and plan activities. Signs will be posted in the store on which staff can RSVP.
- Confidentiality Statements: The Board will look for an appropriate confidentiality statement for everyone to sign.
- Staff Survey: Although there are concerns about the design of the staff survey, the Board will utilize the results to ensure that the Co-op is in compliance with Policies E5 (“A Great Place to Work”) and L2 (Staff Treatment).
- Board Elections: Three board slots have to be filled this November: those of JK and EH, who are in the third year of their terms, and that of Anna Teter, who was forced to resign when her family relocated.
- The Board discussed some of the options for external monitoring.

- GM Report: A verbal report was given.
- GM Search Committee update: 12 candidates have been screened by Carolee Colter from CDS, of whom 6 received phone interviews, 2 received full interviews, and 1 is scheduled to visit the store. The Committee is planning various opportunities for the candidate to meet the Board, Staff, and Membership. The Committee continues to accept applications.

BOARD MEMBER ATTENDANCE TALLY

| <u>Member</u> | Dec | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep |
|---------------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| Charkoudian | * | * | * | * | * | * | * | | | |
| Holve | | * | * | * | * | * | * | | | |
| Kennedy | * | * | * | * | * | * | * | | | |
| Lyons | * | * | * | | * | * | * | | | |
| McCollin | | * | * | | * | * | * | | | |
| Richmam | | | * | * | * | * | * | | | |
| Rodgers | * | * | * | * | * | * | * | | | |
| Taylor | | * | * | * | * | * | * | | | |
| Teter | * | * | * | * | * | * | | | | |
| Santos | | | | | | | * | | | |