

TPSS Board of Representatives Meeting

Date: September 20, 2009

Time and Place: 6:00pm, TPSS community room

Present: Lorig Charkoudian (LC), Erin Holve (EH), Janiece Kennedy (JaK), Nessa Richman (NR), Bill Rogers (BR), Deborah Taylor (DT)

Absent: Darhyl Lyons (DL), Loni McCollin (LM), Mercedes Santos (MS)

Others Present: Abdi Guled (AG) – GM, Marilyn (HR consultant) and Fred Berger, Joseph Klockner (Finance Committee), Sarah Wisoski (employee), Brenda Tilery (Finance Manager), John Brill (financial consultant)

Minutes Submitted by: Elizabeth Darby

OPEN MEMBER FORUM

- EH let the Board know that she and her husband, along with 48 other families, have invested in a local foods restaurant that is now in danger of folding.
- BR passed on a compliment that he had been given by a customer about the availability and reasonable price of local foods in the store.

RESOLUTIONS

- August minutes were approved as amended.

DISCUSSION

- Board Elections: September 28 is the due date to submit a nomination packet; after that the committee will post all nomination statements in the stores and contact the candidates to submit photos and attend the Oct Member meeting.
- GM Report: Brenda Tilery has been hired as the Finance Manager; interviews for an HR Manager are underway. Rent on the TP store building has gone up 2.5%; AG is working on a new contract with the landlords. AG also negotiated a 50% discount on the rent of the parking lot. There are new ramps outside the front door and by the delivery dock. Some shoplifters were caught in the TP store and trainings for loss prevention are planned in both stores.
- HR Update: The HR audit is 90% complete and is expected in the coming week.
- Financial Monitoring: John Brill, financial consultant, reported on his activities, which he said mainly consisted of crisis management – paying taxes and processing payroll. Brenda Tilery, the new Financial Manager, spoke about her initial impressions of the co-op and some of her plans for establishing better internal controls and record-keeping.

- October Board Meeting: LC will not be able to attend and EH will chair the meeting in her absence.
- October Member Meeting: postcards with the October 25 date and the agenda are in the mail; each committee will take 5 minutes to update the membership on its progress.
- GM Search: The Board is gearing up to host candidate John Kidney on Oct 4 and 5. The member meeting and board interview will take place on Sunday Oct 4, and staff meetings in both stores will take place on Monday Oct 5. The Board will meet to decide whether to hire him on Monday evening, Oct 5.

BOARD MEMBER ATTENDANCE TALLY

<u>Member</u>	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep
Charkoudian	*	*	*	*	*	*	*	*	*	*
Holve		*	*	*	*	*	*	*	*	*
Kennedy	*	*	*	*	*	*	*	*	*	*
Lyons	*	*	*		*	*	*			
McCollin		*	*		*	*	*	*	*	
Richman			*	*	*	*	*	*		*
Rodgers	*	*	*	*	*	*	*	*	*	*
Taylor		*	*	*	*	*	*	*		*
Teter	*	*	*	*	*	* <i>resigned; relocated</i>				
Santos						*	*	*		